

Job Title: Full-Time Field Team Leader
Location: Inch by Inch Construction, Inc.
2403 S. 5th Ave, Lebanon, PA 17042



About Us:

Inch by Inch Construction, Inc. is a growing and respected residential remodeling company known for quality craftsmanship and excellent client service. We are seeking a skilled and motivated full-time Field Team Leader to oversee day-to-day operations on job sites, lead field crews, and ensure projects are delivered on time, on budget, and to the highest standards of quality. This role is ideal for an experienced carpenter ready to step into a leadership position.

Responsibilities:

Crew Leadership & Supervision

- Directly supervise and motivate field crews on residential remodeling projects
- Assign daily tasks and ensure all team members understand project goals and responsibilities
- Provide hands-on support and training to crew members as needed
- Uphold company values of respect, professionalism, and craftsmanship on every jobsite

Project Execution & Quality Control

- Ensure work is performed to Inch by Inch Construction's quality and safety standards
- Perform periodic checks of completed tasks to verify accuracy and craftsmanship
- Proactively identify and resolve issues on the jobsite to keep projects on track

Communication & Coordination

- Serve as the primary contact between the field team and project managers
- Relay updates, material needs, or jobsite concerns to the office
- Coordinate scheduling of inspections, deliveries, and subcontractors as directed by the Project Manager

Jobsite Safety & Organization

- Maintain a safe and organized jobsite, including enforcing OSHA safety standards
- Conduct regular safety checks and toolbox talks with the crew
- Ensure proper use and care of tools, equipment, and materials

Documentation & Reporting

- Communicate project progress to the office
 - Assist with punch lists and project closeout documentation
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Qualifications:

- 5+ years of experience in residential construction or carpentry
 - Ability to read and interpret plans, specifications, and work orders
 - Excellent leadership, problem-solving, and communication skills
 - Strong knowledge of remodeling methods, materials, and safety practices
 - Ability to work independently and as part of a collaborative team
 - Valid driver's license with clean driving record
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Additional Information:

- This is a full-time, in-person position based in Lebanon, PA
 - Competitive pay, benefits, and opportunities for career growth
 - Company vehicle provided for jobsite travel
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Equal Opportunity Employer Statement:

Inch by Inch Construction is an equal opportunity employer and is committed to creating a diverse and inclusive workplace. We do not discriminate based on race, color, religion, gender, gender identity, sexual orientation, national origin, disability, age, or any other protected status. We celebrate diversity and are dedicated to creating an inclusive environment for all employees. All qualified applicants will receive consideration for employment without regard to any protected characteristics.
